



HOLY SPIRIT SCHOOL

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Discipline Policy

The Discipline Policy at Holy Spirit School aims to provide a safe, caring and supportive learning and teaching environment. The policy helps students to demonstrate responsible behaviour and a sense of self-worth, respect and consideration for the feelings, rights and property of others. It also aims to maximise opportunities for learning and teaching.

We believe that positive behaviour can be developed and supported through:

- A restorative approach
- The provision of a relevant and age appropriate curriculum;
- The provision of opportunities to negotiate learning tasks;
- Encouraging students to make positive choices about how to satisfy their needs;
- High expectations for students and their learning;
- Empathy for students' out-of-school lives;
- Acknowledgement, reinforcement and feedback for appropriate behaviour;
- Norm-setting, and
- The provision of time out for students so that teachers can teach more and manage less.

Students develop their own set of Classroom Norms and Consequences in co-operation with the teacher. Classroom consequences are agreed, logical, clear and appropriate. As a guide, class rules may encompass the following:



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- Communication eg. 'talking rule'; hands up; working noise
- Learning eg. on task expectation; how to ask for help
- Movement eg. in and around the room; lining up; chairs
- Treatment eg. the way we treat one another; property; furniture
- Problem Solving eg. the way we 'fix up' problems with others
- Safety eg. use of equipment; safe behaviour.

The Principal is involved in dealing with inappropriate behaviour which is repeated, illegal, dangerous or totally unacceptable. The school does not hesitate to contact parents when behaviour and discipline issues arise at this level. Parents will be called immediately to come to the school and remove their child Home if a student reaches the suspension or exclusion level of the discipline policy.

Corporal Punishment will not be used at Holy Spirit School.

Corporal Punishment is not condoned by the school in out of school hours.

Holy Spirit School does not explicitly or implicitly sanction the use of corporal punishment by non-school persons, including parents, to enforce discipline at school.

Suspension, expulsion and exclusion of students

Holy Spirit School has adopted and follows the Diocese of Wagga Wagga 'Suspension, Exclusion and Expulsion Policy and Procedures' on the school's registration site.

Procedural Fairness

All policies and procedures to do with pastoral care and discipline are underpinned by the principle of procedural fairness which is all stakeholders having the right to be heard.

See also Behaviour Management Policy.



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Date Ratified	Principal's Endorsement	Review Due
March 2020		March 2023