



# HOLY SPIRIT SCHOOL

## LAVINGTON

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### SUSPENSION AND EXCLUSION POLICY

#### **Rationale:**

Holy Spirit School is committed to “providing a safe, secure and stimulating environment to learning”. This is characterised by fairness, mutual trust, respect and reconciliation.

A safe and supportive environment is developed when all members of our school community promote open communication, tolerance and positive relationships and embrace responsive, just and transparent processes.

The Principal has the authority to suspend students. The Principal also has the authority to recommend to the Director of Schools the exclusion or expulsion of a student. Suspension, exclusion and expulsion are upheld if the school/CSO procedures are followed. Families can appeal based on procedural fairness.

#### **Suspension:**

Is a strategy within our Student Welfare and Pastoral Responsibilities policies. It is most effective when parents/guardians accept and act upon their responsibility to take an active role, in partnership with the school, to modify the inappropriate behaviour of a student. Staff members and the Catholic Schools Office will work with the family assisting the suspended student to rejoin the appropriate learning program as quickly as possible.

The aim of suspension to allow the student time to reflect on his/her behaviour, to acknowledge and accept responsibility for their behaviours which led to the suspension, and to accept responsibility for changing their behaviour.

It also allows time for school staff to plan appropriate structured support for the student to assist with successful re-entry.

#### **Expulsion:**

Is the permanent removal of a student from Holy Spirit School.

#### **Exclusion:**

The act of preventing a student's admission to a number of schools. In extreme circumstances, the Principal may make a submission to an appropriate authority or to other schools, recommending the permanent exclusion of a student from the registration of Catholic Schools.

Date Ratified	Principal's Endorsement	Review Due
March 2020		March 2023



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